



LearnSprint™
Where Outcomes Matter

COURSE CATALOGUE

“We live in an era where *learning is essential and time is limited*”

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Organizations today constantly struggle to focus their *time and energies* on training that not only imparts information but also enables employees to *sustain post-training interest*, practice and imbibe learnings as a **way of life**, and positively impact workplace productivity!

A 2019 HBR survey shows that 70% of employees don't have *mastery* of the skills needed to do their jobs and a McKinsey survey shows only 25% believe that training measurably improved *performance*. This is because most training programs do not have an **outcome-centric approach**.

Every entrepreneur, leader, employee, and individual needs to learn the knowledge, attitudes, and skills relevant for their career and life growth. It has thus become essential to **increase the efficiency of training** and find ways to learn relevant pointers in *less time* through constant *innovation*.

LearnSprint, a self-paced e-learning portal is an **innovative** product developed with the idea of helping organizations achieve their *business goals*. It enables professionals to unlock their *leadership potential* and take **result-oriented action** by going through outcome-oriented learning.

Learners make **small meaningful changes** and transform their attitudes, beliefs, and behaviors to achieve *personal happiness and career success*.

LearnSprint is all about learning **under 30 minutes** with 8 hours of **post-learning activities** that provide quick, meaningful, engaging, and actionable solutions to enable *learning, practice, and mastery* of outcomes.

Join www.learnsprintsolutions.com and start your journey with us today!



Revathi Turaga

from the CEO

CEO'S NOTE

01

About us

02

LearnSprint Solutions is a self-paced learning portal, with short duration (max. 30 minutes), nimble, technique driven, easier to understand courses based on the belief that learning has to be outcome-centric by focusing on why & how to learn instead of the what to learn.

About us

In 2019, the total spending on employee training **globally** reached **\$370.3 billion** with an average of **\$1,286** invested per **learner**



employees report that they don't have mastery of the skills needed to do their jobs



of employees only apply new skills learned in L&D programs to their jobs



respondents to a recent McKinsey survey believe that training measurably improved performance

These above statistics from a Harvard Business Review survey are a result of an existing paradigm of how training programs are perceived

Existing Paradigm	vs.	LearnSprint Paradigm
<ul style="list-style-type: none"> Focus on <i>learning</i> What happens <i>during</i> Conceptual <i>knowledge</i> <i>Self-paced</i> application Review the results 		<ul style="list-style-type: none"> Focus on <i>action</i> What happens <i>after</i> Implementable <i>techniques</i> Guided <i>reflective practice</i> <i>Coach</i> through the process
<i>lower trust lesser engagement lack of visible behavior changes</i>		
<i>higher trust more engagement perceivable behavior changes</i>		

ABOUT US



PURPOSE

Enable professionals to unlock their leadership potential and take result-oriented action by going through outcome-oriented learning to transform their attitudes, beliefs, and behaviors



MISSION

Enable people to unleash their inner potential and maximize their excellence by making small meaningful changes that help them achieve career success and personal happiness

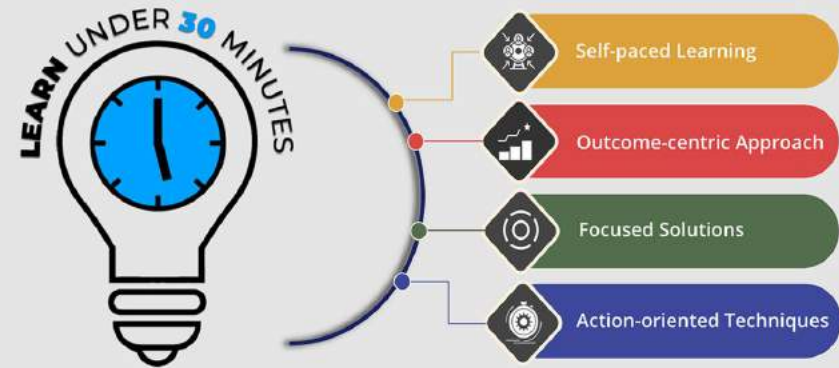


PHILOSOPHY

Most trainings have a topic-centric approach and not an outcome-centric one. We believe that any learning should move from being topic-centric to outcome-centric

THE IDEA

Learners need **quick, meaningful, engaging, and actionable** solutions



THE METHODOLOGY

LEARN | PRACTICE | MASTER



Competencies

Every entrepreneur, leader, employee, and individual needs to learn the knowledge, attitudes, and skills relevant for their career and life growth.

03

Competencies

THE WORLD TODAY: VUCA-D



Learners need **quick, meaningful, engaging,**
and **actionable** solutions



How to show
EMPATHY, yet
get results?



Why do we find it difficult
to **MULTITASK**?



How challenging is
DELEGATION
for you?



How often do you
PROCRASTINATE?



Do you falter
EYE CONTACT
in presentations?



What are the
NEEDS/GAPS
specific to your roles?

95%

of the population procrastinates
at times, with 20% being
chronic offenders

- meta-analysis by University of
Calgary Haskayne School of Business

34%

Amongst leaders, 34% want
to improve coaching skills
while 31% want to improve
communication

- Forbes

69%

say that change and learning
orientation are the most important
traits for future tech leaders

- Deloitte Insights
- The Kinetic Leader 2020

LEADERSHIP & MANAGERIAL COMPETENCIES

Every entrepreneur, leader, employee, and individual needs to learn
the knowledge, attitudes, and skills relevant for their **career and life growth**

SELF MANAGEMENT

Taking ownership of one's behavior,
growth, and success



Attitudes and beliefs | Goal setting
Time management | Stress management

TASK MANAGEMENT

Planning and prioritizing tasks and activities
to increase productivity and reach targets



Change management | Presentation skills
Coaching and mentoring | Corporate etiquette

PEOPLE MANAGEMENT

Motivating, supporting, and providing direction to
others for their performance, growth, and success



Listening skills | Assertive communication
Conflict resolution | Giving & receiving feedback

TEAM MANAGEMENT

Enabling cohesiveness, collaboration, and alignment
to coach the team towards success



Interpersonal communication | Emotional intelligence
Influencing skills | Team building & collaboration

ROLE MANAGEMENT

Fulfilling critical roles of a leader to drive
the success of the team



Change management | Presentation skills
Coaching and mentoring | Corporate etiquette

STAKEHOLDER MANAGEMENT

Communicating & maintaining relationships with key people
who add value to the team and to whom the team adds value



Customer interaction | Negotiations
Facilitating meetings | Interviewing techniques

LearnSprint enables the **WHY** (application)
and **HOW** (process) of **WHAT** (competencies) to learn

Course packages



Team Management 101

3 courses for managers and future managers



Self Management 101

3 courses for individual contributors and team members



Managerial Excellence 101

15 courses for managers and future managers



Professional Excellence 101

15 courses for individual contributors and team members



the Trinity of Success

Goals | Motivation | Action

6 courses for engineering and management students



Workplace Resilience: Disruptive Times

3 free trial courses for organizations

2 free trial courses for individuals

Team Management 101

3 months package for managers and future managers

Leadership and managerial competencies are the knowledge, attitudes, skills, habits, and motives essential to excel in leadership & team roles, and achieve professional success

COURSES INCLUDED



How to Inspire **Goals in your Team**

When employees are inspired and motivated through the right goals, organizations can automatically succeed



How to give **Effective Feedback**

Employees know that feedback is central to talent development and career advancement



How to **Delegate Effectively**

Delegation in leadership not only helps get things done, but it also empowers employees by giving them greater autonomy

BONUS COURSES



1 hour **AMA** (Ask Me Anything)

one time virtual session with Revathi for all learners in month 2



30 minutes **AMA** (Ask Me Anything)

one time virtual session with Revathi for all their coaches/supervisors in month 2



Be **SILENT** to **LISTEN**

a simple framework to enable active and empathetic listening

DURATION: 3 months

PRICE

Rs. 1500/- or 20 USD

*price mentioned is per each login
*additional taxes as applicable

EVERY COURSE HAS

3 Minutes **Summary Video**
Downloadable **Summary Poster**

Self Management 101

3 months package for individual contributors and team members

Leadership and managerial competencies are the knowledge, attitudes, skills, habits, and motives essential to excel in leadership & team roles, and achieve professional success

COURSES INCLUDED



How to **Set Goals**

Goals are part of every aspect of business/life and provide a sense of direction, motivation, a clear focus, and clarify importance



How to **Say No**

Before saying 'yes' to someone else, we need to make sure that we are not saying 'no' to ourselves



How to **Overcome Procrastination**

For one to be successful in life we need to do things when they need to be done, and not whenever we feel like it

BONUS COURSES



1 hour **AMA** (Ask Me Anything)

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Managerial Excellence 101

15 courses for managers and future managers

Leadership and managerial competencies are the knowledge, attitudes, skills, habits, and motives essential to excel in leadership & team roles, and achieve professional success

LEADERSHIP SKILLS



How to Make the **Next Best Decision**

It is not about making the best decision but about making the next decision and to keep moving forward



How to **Delegate Effectively**

Delegation in leadership not only helps get things done, but it also empowers employees by giving them greater autonomy



How to **Act Proactive**

Taking proactive action helps cause changes, rather than just reacting to change

TEAM MOTIVATION



How to **Motivate Myself**

Understanding and developing your self-motivation can help you to take control of many other aspects of your life



How to Inspire **Goals in your Team**

When employees are inspired and motivated through the right goals, organizations can automatically succeed



How to **Motivate my Team**

Employee motivation increases the level of commitment, drive, and energy that an employee brings to the role everyday

PERFORMANCE MANAGEMENT



How to **Appreciate**

Appreciation plays a key role in creating a positive organizational culture and strengthening employee-leader relationships



How to Give **Effective Feedback**

Employees know that feedback is central to talent development and career advancement



How to **Brainstorm Ideas Collectively**

Productive group brainstorming can make the team feel energized, accomplished, and excited for the next steps

Managerial Excellence 101

15 courses for managers and future managers

Leadership and managerial competencies are the knowledge, attitudes, skills, habits, and motives essential to excel in leadership & team roles, and achieve professional success

PRODUCTIVITY AND TIME MANAGEMENT



the Why and How of **Multitasking**

If one becomes proficient at two tasks it is possible to rapidly shift attention between the tasks and perform them well



How to **Say No**

Before saying 'yes' to someone else, we need to make sure that we are not saying 'no' to ourselves



How to Overcome **Procrastination**

For one to be successful in life we need to do things when they need to be done, and not whenever we feel like it

PRESENTATION SKILLS



How to **Overcome Stage Fear**

The fear of speaking in front of an audience is the most common phobia ahead of death, spiders, or heights



How to Maintain **Eye Contact in Presentations**

Sustained and meaningful eye contact with the audience is a simple way to enhance impact and persuade others



How to **Start and End a Presentation**

Any effective presentation has two vital building blocks. It starts out strong and ends on a powerful note

BONUS COURSES



1 hour AMA (Ask Me Anything)

Once in 3 months virtual session with Revathi for all learners



30 minutes AMA (Ask Me Anything)

Once in 3 months virtual session with Revathi for all their coaches/supervisors



Building Resilience in Disruptive Times

Individuals need to focus on building resilience and agility to step up and bounce back from external hurdles

** Contact us for customized pricing plans*

Professional Excellence 101

15 courses for individual contributors and team members

Leadership and managerial competencies are the knowledge, attitudes, skills, habits, and motives essential to excel in leadership & team roles, and achieve professional success

GOAL SETTING



How to Create a **Personal Brand**

Personal branding is what makes us different, how we create value for others, and how we market ourselves to others



How to **Set Goals**

Understanding and developing your self-motivation can help you to take control of many other aspects of your life



How to **Achieve Goals**

While hard work and massive action are paramount to becoming successful in reaching our goals, neither of these are possible without a positive mindset

PRODUCTIVITY AND TIME MANAGEMENT



the Why and How of **Multitasking**

If one becomes proficient at two tasks it is possible to rapidly shift attention between the tasks and perform them well



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How to Overcome **Procrastination**

For one to be successful in life we need to do things when they need to be done, and not whenever we feel like it

PROACTIVE ATTITUDE



How to Maintain **Positive Attitude**

A positive attitude can improve health, enhance relationships, reduce stress, and increase chances of success



How to **Think Proactive**

Proactive thinkers anticipate events and try to potentially avoid unwanted situations by taking action



How to **Act Proactive**

Taking proactive action helps cause changes, rather than just reacting to change

Professional Excellence 101

15 courses for individual contributors and team members

Leadership and managerial competencies are the knowledge, attitudes, skills, habits, and motives essential to excel in leadership & team roles, and achieve professional success

INTERPERSONAL SKILLS



How to **Appreciate**

Appreciation plays a key role in creating a positive organizational culture and strengthening employee-leader relationships



How to **Respond, not React**

Responding, while technically a reaction, takes into consideration the desired outcome of the interaction



How to **Express Anger at Workplace**

Anger at the workplace may lead you to poor decisions and regret but when expressed properly can create positive and just outcomes

PRESENTATION SKILLS



How to **Overcome Stage Fear**

The fear of speaking in front of an audience is the most common phobia ahead of death, spiders, or heights



How to Maintain **Eye Contact in Presentations**

Sustained and meaningful eye contact with the audience is a simple way to enhance impact and persuade others



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Building Resilience in Disruptive Times

Individuals need to focus on building resilience and agility to step up and bounce back from external hurdles

** Contact us for customized pricing plans*

Trinity of Success

6 courses for engineering and management students

GOALS



How to **Set Goals**

Understanding and developing your self-motivation can help you to take control of many other aspects of your life



How to **Achieve Goals**

While hard work and massive action are paramount to becoming successful in reaching our goals, neither of these are possible without a positive mindset

MOTIVATION



How to **Think Proactive**

Proactive thinkers anticipate events and try to potentially avoid unwanted situations by taking action



How to **Motivate Myself**

Understanding and developing your self-motivation can help you to take control of many other aspects of your life

ACTION



How to Overcome **Procrastination**

For one to be successful in life we need to do things when they need to be done, and not whenever we feel like it



the Why and How of **Multitasking**

If one becomes proficient at two tasks it is possible to rapidly shift attention between the tasks and perform them well

BONUS COURSES



Building Resilience in Disruptive Times

Individuals need to focus on building resilience and agility to step up and bounce back from external hurdles



1 hour **Positive Mental Health** talk

One time virtual session with Revathi for all students in month 1



1 hour **AMA (Ask Me Anything)**

One time virtual session with Revathi for all students in month 3

DURATION: 3 months

PRICE for a minimum of 100 logins:

Rs. 1200/- or 15 USD

*price mentioned is per each login

*additional taxes as applicable

EVERY COURSE HAS

3 Minutes **Summary Video**

Downloadable **Summary Poster**

the Workplace in Disruptive Times

Set of 3 courses: one each for Leadership teams, Managers, and Employees

the Readiness Gap | the H.E.A.R.D. Model

During disruptive times, everyone in the organization needs to build resilience and adapt to survive, prosper, and be future ready!



Organizational Culture

course for Leadership Teams



Enhance Productivity

course for all Managers



Motivation & Happiness

course for all Employees

*free trial

Building Resilience in Disruptive Times

During a crisis (like the COVID-19) immediate and basic needs are utmost crucial. Building resilience to sustain, bounce back, and grow in the long-term is also equally important.

Learn how to:

- Identify areas in life to focus
- Choose how to think and act resilient
- Navigate the see-saw of positive and negative outcomes

*free trial

Be SILENT to LISTEN...

Today's corporate scenario: technical competency, right attitude, and hardworking ability are not enough – listening, a core aspect of communication is vital.

Key Learning Outcomes:

- Importance of Listening
- Effective Listening Skills
- The Framework of S.I.L.E.N.T.

*free trial

Individual courses

Course categories

- Leadership Skills
- Team Motivation
- Performance Management
- Interpersonal Skills

Presentation Skills ●

Goal Setting ●

Positive Attitude ●

Productivity & Time Management ●

8 hours post-learning activities

Highlights video and poster

Learning assessment and certificate

How to make the next best decision

It is not about making the best decision but about making the next decision and to keep moving forward

Price: Rs. 1199/-
15 USD

70%

Most decisions should probably be made with around 70% of the information you wish you had. If you wait for 90%, you're mostly being slow – Jeff Bezos

COURSE CURRICULUM

What are Successful Decisions?
the Myth of Positive Results
OODA loop by John Boyd
Reversible and Irreversible Decisions

How to Delegate Effectively

Delegation in leadership not only helps get things done, but it also empowers employees by giving them greater autonomy

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Delegation: a Leadership Skill
Importance of Delegation
Steps in Delegation Process
When NOT to Delegate
Elements of Effective Delegation
12 Cs of Delegation

20%

Many business owners believe that they can grow their business by more than 20% if they delegate 10% of their workload

How to Act Proactive

Taking proactive action helps cause changes, rather than just reacting to change

Price: Rs. 1199/-
15 USD

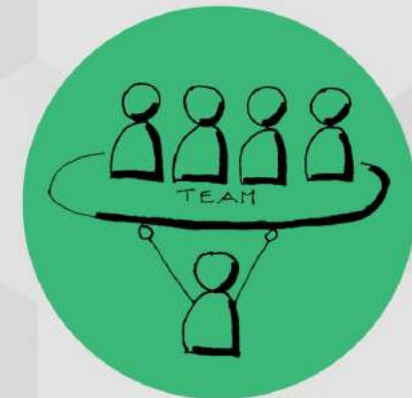
87%

of customers tend to form a positive image when they are communicated to proactively

COURSE CURRICULUM

Act Proactive, not Reactive
Proactive Communication
Proactive Innovation in Action
Be a Proactive Individual

*additional taxes as applicable *all prices mentioned are per each login



Category (3 courses)

Leadership skills



Category (3 courses)

Team Motivation

How to motivate myself

Understanding and developing your self-motivation can help you to take control of many other aspects of your life

Price: Rs. 1199/-
15 USD

29%

employees only are *engaged*,
work with *passion* and feel a deep
connection to their company

COURSE CURRICULUM

Motivation and Goals
Knowing the WHY
Motivation Theories
Emotional Drivers
Sustain Motivation: 6 Steps

How to inspire goals in your team

When employees are inspired and motivated through the right goals, organizations can automatically succeed

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Goal Setting in Teams
Motivation and Goals
from Purpose to Vision to Goals
Elements of Excellent Organizational Goals

67%

of managers and *81% of*
front-line employees do not
update their goals throughout the
year as business needs change

How to motivate my team

Employee motivation is the level of commitment, drive, and energy that a company's employees bring to their role

Price: Rs. 1199/-
15 USD

32%

employees are motivated by *boosting*
morale, *27% by praise or recognition*,
and only *18% by monetary rewards*

COURSE CURRICULUM

Motivation @ Work
Knowing the WHY
How to MOTIVATE my Team
Organizational Culture & Environment

*additional taxes as applicable *all prices mentioned are per each login

How to appreciate

Appreciation plays a key role in strengthening employee-manager relationships and creating a positive organizational culture

Price: Rs. 1199/-
15 USD

78%

of employees say that it *motivates* them to work harder if they felt their efforts were *better appreciated*

COURSE CURRICULUM

the Power of Appreciation
Giving Appreciation (3S)
Receiving Appreciation (3S)
Self Appreciation
Culture of Appreciation

How to give effective feedback

Employees know that feedback is central to talent development and career advancement

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Feedback vs. Criticism
the Art of Giving Feedback
Giving Effective Feedback: T.A.L.K.
Feed Forward

14.9%

lower turnover rates exist in companies that implement regular employee feedback

How to brainstorm ideas collectively

Productive group brainstorming can make the team feel energized, accomplished, and excited for the next steps

Price: Rs. 1199/-
15 USD

35%

of workers are given time to be creative at work *only a few times per year*
– Gallup 2017 American Workplace Survey

COURSE CURRICULUM

Group Brainstorming
Create a Brainstorming Culture
Steps in Group Brainstorming
Derailers and Solutions

*additional taxes as applicable *all prices mentioned are per each login

Category (3 courses)

Performance Management



Category (3 courses)

Interpersonal Skills



How to respond, not react

Responding, while technically a reaction, takes into consideration the desired outcome of the interaction

Price: Rs. 1199/-
15 USD

71%

Leaders who ranked high on *assertiveness* and *good judgment* had a 71% chance of being rated as one of the best leaders

COURSE CURRICULUM

Reaction vs. Response
Respond, don't React
How to Respond – 5Ps
Breaking the Stimulus–Reaction Cycle

How to express anger at workplace

Anger at the workplace may lead you to poor decisions and regret but when expressed properly can create positive and just outcomes

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Anger at the Workplace
Alternatives to Anger
Articulating the Anger Statement
What can Organizations do?

45%

About 1 out of 4 employees are *angry at work* and 45% regularly *lose their tempers at work* - National Anger Awareness Week

How to say no

Before saying 'yes' to someone else, we need to make sure that we are not saying 'no' to ourselves

Price: Rs. 1199/-
15 USD



A Stanford study says we grossly underestimate how willing other people are to help us out. All you have to do is *ask... twice!*

COURSE CURRICULUM

Assertive Communication
Why do we not say NO
How to say NO
Value in saying NO

*additional taxes as applicable *all prices mentioned are per each login

How to overcome stage fear

Don't fight your stage fear, work with it and you'll surely rock your presentations!

Price: Rs. 1199/-
15 USD

73%

*of the population is affected
by public speaking anxiety*
- The National Institute of Mental Health

COURSE CURRICULUM

the Fear of Public Speaking
Stage Fear - Why it happens?
Overcoming Stage Fear
the framework: S.T.A.G.E. & F.E.A.R

How to maintain eye contact during presentations

If there is one simple thing you can do to enhance impact as a presenter and persuade others, it's sustained, meaningful eye contact with your audience

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Introduction to Presentations
Importance of Eye Contact
Eye Contact - the 8Cs
A to Z of maintaining Eye Contact

60%

*We make eye contact 30%-60% of
the time when speaking instead of
the 60%-70% that is needed to create
an emotional connection*

How to start and end presentations

Any effective presentation has two vital building blocks. It starts out strong and ends on a powerful note

Price: Rs. 1199/-
15 USD

5

seconds

*It can take as little as 5 seconds
for the audience to determine whether
a presenter is charismatic or not*

COURSE CURRICULUM

Powerful Introductions
4 Opening Techniques
Memorable Conclusions
5 Components of Conclusions
Start and End with a Bang

*additional taxes as applicable *all prices mentioned are per each login

Category (3 courses)

Presentation Skills



Category (3 courses)

Goal Setting



How to create a personal brand

Personal branding is what makes us different, how we create value for others, and how we market ourselves to others

Price: Rs. 1199/-
15 USD

92%

*of people trust **recommendations from individuals** (even if they don't know them) over organizational brands*
- entrepreneur.com

COURSE CURRICULUM

Importance of Personal Branding
Branding vs. Labeling
Elevator Pitch – the 3Ps
Building a Personal Brand

How to set goals

Goals are part of every aspect of business/life and provide a sense of direction, motivation, a clear focus, and clarify importance

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Setting Goals in Life
Elements of Goal Setting
the 2 Questions & the 2 Answers
the 5W-1H of Goals
Balance your Goals

14%

*of people who have goals are **10 times more successful** than those without goals*

How to achieve goals

While hard work and massive action are paramount to becoming successful in reaching our goals, neither of these are possible without a positive mindset

Price: Rs. 1199/-
15 USD

3%

*with written goals are **three times more successful** than the 14% with unwritten goals*

COURSE CURRICULUM

Why Goals Matter
Achieving Goals
the Mindsets - the Strategy - the Action
the Power of Accomplishment Feedback

*additional taxes as applicable *all prices mentioned are per each login

How to maintain positive attitude

A positive attitude can improve health, enhance relationships, reduce stress, and increase chances of success

Price: Rs. 1199/-
15 USD

85%

of the reason a person gets a job, keeps a job, or advances in a job has to do with their attitude
- a Harvard study

COURSE CURRICULUM

the Power of Positive Attitude
Mindsets of Positivity
Creating Positive Affirmations
Results of Positive Attitude

How to think proactive

Proactive thinkers anticipate events and try to potentially avoid unwanted situations by taking action

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Being Proactive vs. Reactive
6 Levels of Proactivity
Proactivity in Crisis
Be a Proactive Individual

68%

of consumers say a brand's perception becomes positive when companies stay proactive

How to manage stress effectively

Employees with manageable stress levels are happier, more positive and productive, and are able to maintain better working relationships

Price: Rs. 1199/-
15 USD

64%

A survey of 1012 full-time employees shows that 64% describe their job as stressful and 24% have had a panic attack at work

COURSE CURRICULUM

Relationship between Stress and us
Causes and Symptoms of Stress
Impact of Stress
Overcoming the Stress Threshold
Tips and Techniques to overcome Stress

*additional taxes as applicable *all prices mentioned are per each login



Category (3 courses)

Positive Attitude



Category (3 courses)

Productivity & Time Management

The why and how of multitasking

If one becomes proficient at two tasks it is possible to rapidly shift attention between the tasks and perform them well

Price: Rs. 1199/-
15 USD

60%

of one's productivity can get impacted when people unsuccessfully try to process tasks simultaneously

COURSE CURRICULUM

What is Multitasking
Multitasking – Strength or Hurdle
Advantages & Disadvantages of Multitasking
How to Multitask Effectively

How to generate ideas individually

Individual brainstorming, a problem-solving method, stimulates creative thought through various techniques and exercises

Price: Rs. 1199/-
15 USD

COURSE CURRICULUM

Individual Brainstorming
Process and Techniques
the Mindset of Divergent Thinking
Overcoming the Barriers

60%

of CEOs cited creativity as the most important leadership quality, compared with 52% for integrity and 35% for global thinking

How to overcome procrastination

For one to be successful in life we need to do things when they need to be done, and not whenever we feel like it

Price: Rs. 1199/-
15 USD

95%

of the population procrastinates at some point and are less wealthy, less healthy, and less happy than those who don't
– Calgary Haskayne School of Business

COURSE CURRICULUM

What is Procrastination?
Procrastination Styles / Patterns
Technique – Creative Procrastination
Procrastination Bubble to Action Bubble

*additional taxes as applicable *all prices mentioned are per each login

Subscription plans

Packages: from 3 months to 1 year

Get maximum value through our subscription packages ranging from 3 months to 1 year

Shop off the shelf

Choose from any of our current 24 modules

Customizable package

Customize a package of duration and courses that works for you!

Breaking the Anger Cycle (Free Trial)

The cycle of anger changes our perception of ourselves and our interpersonal relationships; to change this perception, we need to break the cycle

Plans



REVATHI TURAGA

Leadership & Team Coach | Happiness Facilitator | Founder-Director, LearnSprint
www.linkedin.com/in/revathituraga

An entrepreneur by spirit and a runner by heart, Revathi has **23+ years** of corporate experience in using practical and inspiring techniques to enable individuals, teams, institutions, and organizations to succeed in personal, career, business, and fitness goals.

A Six Sigma Green Belt certified from GE, Revathi has worked across India, Middle East, and the USA in facilitating, training, coaching, and mentoring, on topics like communication and interpersonal skills, personal productivity and time management, customer relationship management, leadership, public speaking, personality development, presentation and negotiation skills, self awareness, influencing skills, and goal setting.

She is the **Founder-Director of LearnSprint, a self-paced, e-learning portal** with courses on leadership, self-development, interpersonal communication, managerial skills, etc.

Revathi is a **trustee at Turaga Foundation**, dedicated to innovate, enable, accentuate, inspire, accelerate, and celebrate **progressive paradigm shifts** in the fields of education, literature, arts, culture, journalism, gender equality, environment, and architecture.

She is also in the 2021 editorial team of Rundezvous, the monthly newsletter for Hyderabad Runners Society; was also Vice-Chair of Indian Society of Training and Development (ISTD) for Hyderabad Chapter (2011-2013), and Founder-Member & Joint Secretary (2011-2013) for Hyderabad Director/CEO Forum (HDCF); and is a life member of International Association of Holistic Psychology (IAHP), ISTD, NHRD, HMA etc.

An international trainer, inspirational speaker, and innovation consultant, Revathi has expertise in the fields of learning & development, motivation, counselling, result oriented training mechanisms & models, positive psychology, e-learning, IT-ES, and CAD/CAM, etc.

Her certifications include Leadership Coach (ICF-ACC) and Team Coach Practitioner (GTCL), Crestcom Bullet Proof Manager®, Dale Carnegie® High Impact Presentations, Neuro Linguistic Programming (NLP) Master Practitioner, and Hogan; PAPI; DISC; MBTI; 16PF assessments.

A Mechanical Engineering graduate with double Masters in Psychology and Management, Revathi writes articles for reputed newspapers and journals. The author of ***"You have the Power"*** and ***"Unlock – tinker your thoughts"***, she is ***an element of excellence and bliss!***

Faculty

Faculty

07

“The courses are well-paced and worthwhile for every minute we spend in video and doing exercises

Aditya Chenna
Senior Director – Operations, AudienceGroup LLC

Learning is complete only when put to practice. With frameworks and tools like journal log to track progress these courses provided exactly what I was looking for

Anil Sadineni
Sr.Principal Engineer, Broadcom Inc

Revathi is one of the rarest few, who know the science, art, as well as the skill of connecting with the audience

Ram Jaladurgam
Head – Learning & Development, Hetero Group

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